

# DO THE RIGHT THING.

## It's easy!

Doing the right thing means acting with honesty and integrity at all times and speaking up when you think someone else is acting unethically. It's easy to do the right thing.

### Who can report?

Anyone can report anonymously including:

- Staff
- Residents
- Family
- Friends
- Visitors
- Vendors

### What to report?

Some examples of unethical situations to report include:

- Medicare / Medicaid fraud and abuse
- HIPAA violations
- Resident abuse or neglect
- HR concerns
- Harassment or discrimination
- Care concerns
- Theft and misappropriation
- Health, safety, and environmental issues
- Violations of company policies, laws, and regulations
- Inappropriate use of media

### How to report?

If you know or suspect any unethical concerns or improper conduct, you can safely report any concerns or violations anonymously, 24/7, using any of the following forms of contact:

## COMPLIANCE HOTLINE

ANONYMOUS / CONFIDENTIAL



### Phone

Alertline  
877-874-8416



### Email

[compliance@avalonhealthcare.com](mailto:compliance@avalonhealthcare.com)



### Web

[Avalonhci.alertline.com](http://Avalonhci.alertline.com)



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